

SCALATEKSTIL
TURIZM REKLAM GIDATARIM URUNLERI
SAN. ve DISTIC. LTD. STI.

COMPANY PROFILE

• **SCALATEX** is a dynamic, young but experienced company and gives ready-made source and production chances for foreign clothes companies in Turkey.

• **SCALATEX** is one of the best and securest ready-made producers in İstanbul / Turkey since 2000 when it was founded with its knitted production capacity. Factory is located on an area of 4.000m². Factory's production is half-integrated to 15 million Euro endorsement with a monthly capacity of 400-450 thousand items and 80% of products are manufactured in the factory. We work with sub-contractors for the rest.

• **SCALATEX** protects its competition power in the market by offering high quality services and products. Our politics is first to understand our customers correctly and produce trial products to meet their expectations perfectly.

- We take "guaranteed customer satisfaction" principle as the basis in all our operations.
- We offer you quality products in our factory and help you with safe and cost efficient results.
- If your products are already being produced in Turkey, we can inspect works for you and guarantee the quality of service.

• We export 30% of our products to Germany, 10% to Italy, 10% to France, 40% to England and the rest of 10% to countries like Denmark, Britain, Sweden etc ... Our market share continuously increases as a result of quality service and products. We work with leading brands of the world.

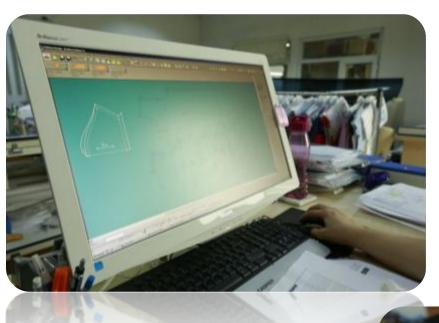
• We have worked through agencies with many customers in the recent times. But we recognized that direct relationships with customers gained us important benefits. We experienced price decreases, easiness in communication and fast information transition with direct relationship with customers. These experiences returned us with a better customer satisfaction, correct timing, speed and price in summary • We are offering best service within quicker delivery with the team over 300 workers, which experienced in their own profession as cutting, sewing, finishing, packing, trimming, linking, mending, metal detection.

Yes/No	Document / record	Yes/No	Document / record
Yes	Work safety instructions	Yes	Business license covering category based on
			current employee strength
Yes	Personnel files/Employment contracts	Yes	Management meeting reports
Yes	ID cards (copies)	Yes	Employee committee meeting reports
Yes	Salary records	Yes	Equipment maintenance certificates
Yes	Wage slips	Yes	Safety inspection reports
Yes	Time cards	Yes	Safety training reports
NA	Piece rate records	Yes	Accident records
Yes	Production records	Yes	Insurance Policy
Yes	Building safety report	Yes	Soil Test report
Yes	Store records	Yes	Security IN/OUT register
Yes	Pollution Control permit	Yes	Generator approval
Yes	Licenses of in-house doctors/nurses	Yes	Approved Building Plan
Yes	Complete OT records	Yes	Leave registers - Earned, Sick, Casual, Maternity
Yes	Fire License		Others

SAMPLING / PATTERN DEPT.









FABRIC CONTROL/CUTTING DEPT.









SEWING DEPT





QUALITY CONTROL DEPT





IRONING/METAL DETECTOR/PACKING DEPT.



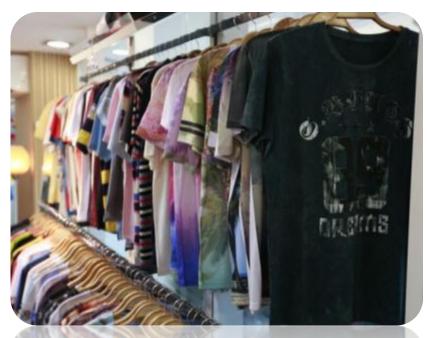
PANORAMIC OVERVIEW







SHOWROOM AND STYLES

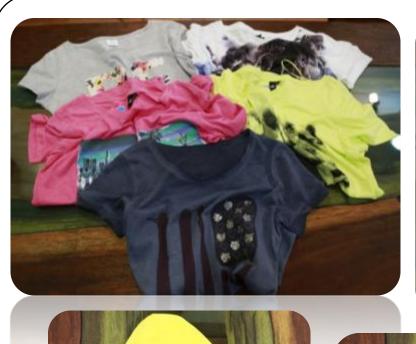






















CERTIFICATES

GMBH & Co. KG

Testile Testing Institute HOHENSTEIN

restrate of the international Association for Assessed and Setting in the Field of Settin Ecology.

Scala Tekstil Turizm Rek, Gida Tarim Ürünleri San, Ve Dis, Tic. Ltd. Sti.

Ugur Mumcu Mah. 2263 Sok. No. 33

Sultangazi - Istanbul, TURKEY

is gramed authorisation according to Deko-Tex® Standard 100 to use the Celco-Tex[®] mark, based on our test report 14.0.52882



Tested for harmful substances according to Oeko-Tex® Standard 100

13.HTR.29793

Hohenstein

for the following articles:

Notes in Softwaring at 196-005. Notices & children (sody, athlete, jumposit, cardigen, whirt, since, south, thouse, the property of the proper

The results of the inspection made according to Deko-Tex® Standard 100, product class I have shown that the above mentioned goods meet the furnan-ecological requirements of the standard presently established for

The certified articles fulfil the requirements of Annex XVE of REACH (Incl. the use of azo-dyes, nickel, etc.) as well as the American requirement regarding total content of lead in children's articles (CPSIA with the exception of accessories made from glass).

The holder of the certificate, who has issued a conformity declaration according to ISO 17050-1, is under an obligation to use the Deko-Tex[®] mark only in conjunction with products that conform with the sample initially tested. The conformity is vented by audits.

This authorisation is valid until 31,10,2015

Boarnighum, 28.11.2014

Prof. Dr. Stefan Mecheels

Dipt. ling. (FH) Elisabeth Weished

INDITEX









PRIMARK®





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